



The State Guard Association of the United States, Inc.



Military Emergency Management Specialist Academy

STUDENT HANDBOOK

January 1, 2013

**SGAUS MEMS Academy
P.O. Box 1416
Fayetteville, GA 30214-1416
www.sgaus.org
MEMS Academy National Site
<http://memsacademy.webs.com>**

Version 2011-11-01

Note: MEMS will no longer have an expiration date.

“The credit belongs to the person who is actually in the arena; whose face is marred by dust and sweat and blood; who strives valiantly; who errs and comes up short again and again; who knows the great enthusiasms; the great devotions, and spends himself in a worth cause; who, at the best, knows in the end the triumph of high achievement; and who, at worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who know neither victory nor defeat.”

Theodore Roosevelt

I. Commander's Welcome

Congratulations - you have taken an important first important step on the way to earn qualification as a Military Emergency Management Specialist (**MEMS**) and the coveted MEMS skills badge! The MEMS Academy is a unique program, designed to prepare military personnel to effectively function in and operate local or statewide military Emergency Management mobilizations.

The Academy qualification program fully complies with current US Department of Homeland Security (**DHS**), Federal Emergency Management Administration (**FEMA**), Incident Command System (**ICS**), National Incident Management system (**NIMS**), National Response Framework (**NRF**) and Homeland Security Presidential Directive 5 (**HSPD-5**) and (**PPD-8**) requirements for emergency management personnel.

The qualification process is not easy; it will take effort, perseverance and time to complete. It will challenge you! Though the curriculum emphasizes actual experience, most course work can be completed online. This handbook will help you work with the MEMS Academy staff to obtain your MEMS qualification.

I wish to thank LTC (WA) George Heart, founding Commander of the MEMS Academy, and all those who have worked to create and nurture it.

Finally, as the 2011 MEMS Academy Commandant, I would also like to thank Major Roger Higby for all his past work with the MEMS Academy, as your Past Commandant. He had endured the hardships of command and has prospered through the tough times of the academy. His efforts will not be forgotten. I have some big shoes to fill, and I plan to be a proactive leader in this role. I will be looking to the leaders of the MEMS Academy to step up to the plate and take charge. I will be establishing some basic policies to keep this program and its integrity in tack. I expect the leaders to do the same. Together we can make this program a great success. HOAAAH.....

SGM Tim White, Indiana Guard Reserve
Commandant
MEMS Academy

II. Mission Statement

The Military Emergency Management Specialist (**MEMS**) Academy was established by the State Guard Association of the United States, Inc. (**SGAUS**) in 1998 to promote and advance the practice of emergency management among the various State Guards (State Defense Forces, State Military Reserve, or similar terms) and similar organizations.

III. Goals and Introductory Notes

1. Members of the U.S. Uniformed Services and State Guards increasingly have been mobilized to respond to natural and man-made disasters and other emergencies. Military and civilian authorities now see an urgent need to provide additional and improved emergency management training for troops deploying for emergency response.
2. The MEMS Academy program prepares military personnel to effectively function in and operate local or statewide military Emergency Management mobilizations.
3. The MEMS Academy offers qualifications as a Basic, Senior and Master Military Emergency Management Specialist and confers appropriate insignia of qualification.
4. Individuals with Basic MEMS qualification will have operational understanding of the principles of emergency management, including mitigation, preparedness, emergency response and recovery and have knowledge, skills and abilities needed to effectively work within a comprehensive emergency management operation. Those with Senior and Master level qualification will be able to lead and plan incident response efforts of increasing complexity.
5. Uniformed and civilian members of the State Guards, Military Reserves, State Defense Forces, Medical Reserve Corps, U.S. Uniformed Services and other MEMS Academy-approved official military and civilian organizations are eligible to earn MEMS qualifications.
6. Individuals need to be members of SGAUS to enroll in the MEMS Academy and earn MEMS credentials. However, *the MEMS qualification program is offered free of charge to SGAUS members in good standing.* Fees to defray program costs are charged for non-SGAUS members.
7. MEMS qualification recipients who have actually deployed into emergency operations may qualify for award of the MEMS Flash. Students with advanced emergency management training and experience may receive waivers for some Basic and Senior – level MEMS qualification requirements. College credit may be available from Towson University (Maryland) or other colleges for completion of some MEMS Academy courses and practical assignments.
8. Unlike the past the MEMS program had an expiration date to ensure that members would keep up their skills. Based on the SGAUS Conference of 2012, that is no longer the case. You must be a SGAUS member to earn the badge, but you do not have to maintain it to keep and wear the badge depending on your State Guard policies.
9. **Wearing of the MEMS insignia on official uniforms is dependent on the policy and authorization of the respective military competent and uniform authority, not MEMS or SGAUS.**
10. You must be a member of SGAUS to earn the badge, but you do not have to maintain that membership to wear it, if your state authorizes it.

11. MEMS Academy curricula consist principally of standardized and validated courses developed by FEMA's Emergency Management Institute (**EMI**). Most are available on-line but may be available as in-person group presentations. A few advanced classes are available only in classroom or resident settings.
12. Almost all courses in the MEMS curricula are available free of charge. However, Academy enrollees are responsible for all expenses, if any, incurred in the course of their participation.
13. Student that are taking Director or Indirect courses from FEMA will now have to have a Student ID number prior to attending the course. The student may attain this number by going to the following website and registering for it.

<https://cdp.dhs.gov/femaid/>

This is a permanent ID number from FEMA.

IV. Applying to and Completing the MEMS Program

1. Complete, print out and sign an application to the MEMS program, available on-line at <SGAUS.org> or in Appendix A. Be sure to obtain verification / endorsement by your military or civilian supervisor. If you do not have a supervisor, contact your state or regional Academy Director.
2. Submit to your state or regional Academy Director – see Appendix B to this Handbook – by mail, fax or as an e-mail attachment your application form and a civilian curriculum vitae and / or military biography including a list of relevant emergency management experience and coursework you have completed. You must submit proof of completion of coursework, e.g., copies of certificates or transcripts. Contact the state or regional director before you send materials to assure you have up-to-date contact information, submit all needed information and to assure secure delivery of possibly sensitive information. DO NOT submit applications to the SGAUS national office. If you are missing any documentation, contact your Academy Director for additional instructions.
3. If you are a member of SGAUS, send proof of current membership along with your application, e.g., a current membership card, copy of a current addressed newsletter, a membership certificate issued within a year of application or a life membership certificate.
4. If you are *not* a member of SGAUS, you must pay the necessary enrollment fee *before* you can participate in the program. Payment should be made by check or money order in U.S. funds, payable to "State Guard Association of the US." Mail your payment to the SGAUS Executive Director along with your application. If your payment does not clear, your participation in the MEMS program will automatically be suspended and will not be reinstated unless and until payment is made for the program fee and any bad check charges.
5. A separate application must be completed and fee paid, if necessary, for advancement in level, for example from Basic to Senior.
6. The State Academy Director will review your application. If the application is accepted, the director will act as your proctor or will assign an Academy Instructor to act in that role. If your application is not accepted, your application will be returned (along with your payment, if any).

7. As the science and practice of emergency response changes, and standardized courses are brought up to date, the MEMS Academy may change requirements for qualification at different levels. If a required course becomes unavailable, state and regional directors may with consent of the Academy Commander, direct substitution of equivalent courses.
8. Academy participants should maintain personal files of their work and training certificates. To protect the student's privacy, the MEMS Academy does not maintain detailed files on its students. The MEMS Academy will keep a record of program qualifiers' date and level of MEMS qualification, name, rank, military / agency affiliation, and contact information as of their date of qualification.
9. Upon completion of training, graduates will receive notification and a qualification certificate. Copies of the certificate may be placed in the graduate's military or civilian personnel records jacket. A copy of the notification or certificate must accompany requests to SGAUS to purchase MEMS insignia.
- 10. If a student is currently working the 2011 Student criteria, they will have 90 days to complete the program, from the positing of this 2013 revision. If the program is not completed in that timeframe, then the student will have to revert to the current course standards**

V. Basic MEMS Curriculum

1. Complete, as a minimum, the following online EMI courses:

NOTE: These courses are available online, free of charge, at the FEMA web site under Training, Independent Study Program (ISP): <<http://training.fema.gov/emi/web/is>> and may be available in group, in person settings.
 - a. IS100 Introduction to Incident Command System (**NIMS**)
 - b. IS200 Basic Incident Command System (**NIMS**)
 - c. IS775 Emergency Operations Center (**EOC**)
 - d. IS701 Multi-agency Coordination Centers (**NIMS**)
 - e. IS700 National Incident Management System (**NIMS**)
 - f. IS800b National Response Framework(**NIMS**)
 - g. IS 75 Military Resources
2. Complete a Basic MEMS Practicum assigned to you by your Proctor. This will be either:
 - a. A minimum of a Tabletop Exercise (4 hours Recommended)
 - b. An Event planned under Incident Command principles
 - c. An incident controlled by Incident Command processes
3. Complete a Basic After Action Report or Narrative on the practicum option assigned. This should include, as indicated:
 - a. The title of the Basic Narrative.
 - b. Names and addresses of agencies with which the practicum was performed.
 - c. Contact name and title of agency Points of Contact.
 - d. Rank, name, and contact information, including email, of the commanding officer or agency supervisor that approved this practicum.
 - e. Dates of practicum activities.
 - f. A detailed description of what you did and accomplished.

- g. An assessment of how the training and experiences of this practicum assist you in future emergency management activation(s) with your unit/organization?
- h. As assessment of how will you use MEMS qualification in your military/agency career
- i. Suggestions and recommendations to improve MEMS training
- k. Copies of all class notes and any course curricula from the training.
- l. Copies of any orders you received, After Action Reports and other documents relevant to the practicum.

After completion of the Basic MEMS curriculum, participants will understand the principles of emergency management including the National Response Framework, National Incident Management System and Incident Command System, and have knowledge necessary to work within an incident response.

VI. Senior MEMS Curriculum

1. Complete, as a minimum, the following online EMI courses, *in addition to those required for the Basic MEMS Qualification*:

NOTE: The following courses are available online, free of charge, at <fema.gov > under Training, Independent Study: <<http://training.fema.gov/emi/web/is>> and may be available in group, in person settings. ICS300 and 400 are available in classroom format only, not online. State Emergency Management Offices (or their equivalents) provide information on available classes at this level. AWR 160 WMD, may be found at the following locations
New Mexico Tech website, TEEX website or the LSU website.

- a. IS139 Exercise Design
 - b. IS230 Principles of Emergency Management
 - c. IS235 Emergency Planning
 - d. IS240 Leadership and Influence
 - e. IS241 Decision Making and Problem Solving
 - f. IS242 Effective Communication
 - g. IS244 Developing and Managing Volunteers
 - h. IS 26 Points of Distribution
 - i. ICS300 Intermediate Incident Command System
 - j. ICS400 Advanced Incident Command System
 - k. AWR 160 Weapons of Mass Destruction Awareness*
2. Complete a Senior MEMS Practicum assigned to you by your Proctor. This will be either:
 - a. A minimum of a Tabletop Exercise (4 hours Recommended)
 - b. An Event planned under Incident Command principles
 - C. An incident controlled by Incident Command processes
 - d. Must have a completed ICS form 203 with you in a leadership position signed by the Incident Commander
 3. Complete a Senior After Action Report or Narrative on the practicum option assigned. This should include, as indicated:
 - a. The title of the Senior Narrative
 - b. Names and addresses of agencies with which the practicum was performed.
 - c. Contact name and title of agency Points of Contact.
 - d. Rank, name, and contact information, including email, of the commanding officer or agency supervisor that approved this practicum.
 - e. Dates of practicum activities.

- f. A detailed description of what you did and accomplished.
- g. An assessment of how the training and experiences of this practicum assist you in future emergency management activation(s) with your unit/organization?
- h. As assessment of how will you use MEMS qualification.
- i. Suggestions and recommendations to improve MEMS training
- k. Copies of all class notes and any course curricula from the training.
- l. Copies of any orders you received, After Action Reports and other documents relevant to the practicum.

After completion of the Senior MEMS curriculum, participants will understand the principles of emergency management including the National Response Framework, National Incident Management System and Incident Command System, have completed the FEMA EMI ISP Professional Development Series, and have knowledge necessary to act as a manager within an incident response.

VII (a). Master MEMS Qualification (Non Trainer Certification)

Master MEMS qualification is the “capstone” of the MEMS Academy.

1. Applicants must have Senior MEMS for at least 6 months before applying for Master level.
2. Applicants are expected to have participated at a high level in planning and execution of emergency plans, exercises and emergency responses.

Experience in leadership of actual emergency activation(s) may, on a case by case basis, be counted as partial fulfillment of the teaching requirement.

Must have a completed ICS Form 203 from the Full Scale Exercise

Complete, as a minimum, the following online EMI courses, *in addition to those required for the Senior MEMS Qualification*:

- IS 702 Public Information Systems
- IS 703 NIMS Resource Management Course
- IS 704 Communication and Information Management
- IS 706 Interstate Mutual Aid- An Introduction

Note: Non Trainer Master must complete at least on ESF course in their Professional/Military expertise.

3. Complete a Master MEMS Practicum assigned to you by your Proctor. This will be either:
 - a. a Master MEMS Qualification and Training Exercise approved by the state or regional MEMS director, or
 - b. a practical managerial and/or planning assignment with a state guard, federal, state or local Emergency Operations Center (**EOC**) or other emergency management agency, approved by the MEMS state or regional director.
4. Complete a Master After Action Report or Narrative on the practicum option assigned. This should include, as indicated:
 - a. The title of the Senior Narrative.
 - b. Names and addresses of agencies with which the practicum was performed.
 - c. Contact name and title of agency Points of Contact.

- d. Rank, name, and contact information, including email, of the commanding officer or agency supervisor that approved this practicum.
- e. Dates of practicum activities.
- f. A detailed description of what you did and accomplished.
- g. An assessment of how the training and experiences of this practicum assist you in future emergency management activation(s) with your unit/organization?
- h. As assessment of how will you use MEMS qualification.
- i. Suggestions and recommendations to improve MEMS training
- k. Copies of all class notes and any course curricula from the training.
- l. Copies of any orders you received, After Action Reports and other documents relevant to the practicum.

After completion of the Senior MEMS curriculum, participants will have knowledge necessary to teach at advanced level principles of emergency management and to act as a manager at a high level within a complex incident response.

VII (b). Master MEMS Qualification (Master Trainer Certification)

1. Applicants must be 'train the trainer' certified' in and have taught several emergency management-related categories, e.g., Community Emergency Response Team (**CERT**), ICS, NIMS, NRF, and have advanced practical experience in Emergency Operations Centers
2. An Applicant with a Train the Trainer Certification will not have to complete the other IS Courses outlined in the Non Master Certification.

VIII. MEMS Flash

1. MEMS badge recipients may earn the MEMS Flash, denoting actual emergency management activation and mobilization in response to a disaster or emergency.
2. To apply for the MEMS Flash, contact the appropriate state or regional Academy Director and submit documentation of the recent emergency management activation(s). The proof must link the applicant specifically to the activation. Acceptable documentation includes:
 - a. Copies of competent military orders
 - b. After Action Reports
 - c. Other military papers, documenting such service.
 - d. Newspaper and magazine articles/stories.
 - e. Formal letters from appropriate military and/or governmental authorities attesting that the applicant actually served in a management position during an emergency activation.
5. The appropriate state or regional Academy Director authorizes the MEMS Flash, adds the awardees name to the MEMS Academy records and issues a certificate of award. The letter of notification or certificate must accompany requests for purchase of the MEMS Flash from SGAUS. See Section X for more information about the MEMS Flash.

VIII. College and Continuing Education Credit

1. Many FEMA, EMI and USFA online courses will qualify for college and Continuing Education Unit (CEU) credit. Various Emergency Management classroom courses may also qualify for credits. Contact either FEMA for more information at <http://www.training.fema.gov/emiweb/is/crslist.asp> or talk to your Academy proctor.

2. The MEMS Academy, in a cooperative agreement with Towson University in Baltimore, Maryland, may also grant college credit for the experiential practicum portions of the MEMS qualification process and other relevant classroom and academic work. Contact the Towson University Liaison for more information.
3. You may also check with your local community college if they offer college credit for EMI ISP courses. Contact your Academy State Director for more information.
4. The MEMS Academy has entered into an agreement with Indiana University/Perdue University of Indianapolis in to awarding CEUs for the MEMS program. There is a small cost for obtaining the CEUs.
 - a. Basic MEMS 1.7 CEUs Cost 25.00
 - b. Senior MEMS 3.7 CEUs Cost 35.00
 - c. Master MEMS 4.7 CEUs Cost 50.00Enrollment dates are set by the MEMS Commandant

IX. Waivers

1. Partial academic and practicum waivers for the Basic and Senior MEMS qualification may be considered from individuals with advanced emergency management schooling (e.g. Bachelor's Degree in Emergency Management) and/or full time work experience (e.g. Emergency Manager for a state or local emergency management department). There will be **No Waivers for Master MEMS**.

These waivers will only be considered by the Academy Director upon receipt of a formal request accompanied by full documentation of the reasons offered for the request. The Academy Director may approve or disapprove the application. Disapprovals cannot be appealed. The Academy Commander or his/her designee must then confirm the lower level approval for the waiver to be granted.

Waiver of any requirements are not guaranteed, rarely granted and will be granted *only* in recognition of significant, demonstrated experience at a level appropriate to the qualification level involved. Waivers will *not* be granted on account of rank, service to or position in any organization, military or civilian, including SGAUS or the MEMS Academy.

X. MEMS Skills Insignia

1. The MEMS Skills Badge depicts the historic United States "Civil Defense" eagle of World War II rampant on a bound laurel wreath, the ancient symbol for victory.
2. The MEMS Skills badge is authorized in Basic, Senior and Master Versions. The Senior MEMS Skills Badge has a five pointed star added above the eagle. The Master MEMS Skills Badge has a five pointed star in a circular laurel wreath added above the eagle.
3. The Basic, Senior and Maser MEMS skill badges are authorized in full and miniature silver high-gloss metal finish, full size subdued black metal finish and as full-size subdued black or white on olive drab sew-on patches. MEMS skill badges are worn in accordance with applicable military regulations. That is, generally centered above or below military ribbons on the left side of military dress uniform shirts or jackets. On combat-type uniform blouses, the badge is worn on the left chest - either centered above the branch name tape or below, on a pocket flap. ACU Sew on patches will be available soon.

4. The MEMS Flash patch has a light blue background with a gray border, denoting the colors of the State Guard Association of the United States. The MEMS badge is centered on the flash and generally worn only on dress uniforms.
5. Official wear of all MEMS skill badges and patches is solely dependent on military or organizational authority and not SGAUS or the MEMS Academy! Consult your military authority on official wearing guidelines.
6. All SGUAS and/or MEMS Academy artwork and designs used as and in the various symbols, patches, badges, emblems, and insignias, altered or not, are proprietary to SGAUS and the MEMS Academy and may not be reproduced, used, manufactured or otherwise copied, duplicated, replicated or otherwise disseminated, distributed or circulated without the express authorization of the SGAUS Board of Directors and/or the MEMS Academy Executive Council. Violation of this policy are prosecutable by state and federal criminal and civil law

XI. Suggestions for Practicum Assignments

1. The following is a partial list of agencies you can contact for practicum and/or training purposes:
 - a. Local emergency managers.
 - b. Local Fire and/or Police Departments – in many rural areas, emergency management falls to the police or fire departments.
 - c. County emergency managers.
 - d. County Sheriff or metropolitan police department – some states mandate the sheriff is responsible for emergency management.
 - e. State office of emergency management.
 - f. Large corporations – many large corporations have their own emergency management programs and officials.
 - g. FEMA regional headquarters – contact information is available on www.fema.gov
 - h. American Red Cross.
 - i. Your state Military Department.
 - j. Your State Guard.

Contact your Academy proctor for more suggestions.
2. The following is a partial list of practical assignment suggestions you may want to consider for your practicum:
 - a. Community Emergency Response Team (CERT) disaster exercises.
 - b. Department of Homeland Security disaster drills.
 - c. Federal Emergency Management Agency (FEMA) disaster drills.
 - d. State or Local Office of Emergency Preparedness (OEP) disaster exercises.
 - e. Fire Department disaster exercises.
 - g. Local Hospital disaster exercise.
 - h. Accredited University Level disaster or emergency exercises.
 - i. Participation in a civilian or military emergency management training exercises.
 - j. Multi Agency Exercise involving EOC or Incident Management Teams.
 - k. Participation at an EOC at a major planned event, i.e. major festival, concert, etc.
 - l. Contact your Academy proctor for more suggestions.

3. There are other courses that may meet classroom course requirements. Contact your Academy proctor to determine if you have specific courses in mind. For additional listings of all state delivered emergency management courses, contact your state department of Emergency Management or go to: www.training.fema.gov/emiweb/stcourses/nrcrs.asp.
4. For FEMA and EMI resident emergency management courses held at Emmetsburg, MD, contact FEMA directly.

XII. Student Information

1. **STUDENT CONDUCT:** Every student admitted to the MEMS qualification process is expected to treat Academy staff, fellow students, outside instructors and others with proper respect, dignity and military courtesy. Violations of this rule may result in dismissal from the MEMS Academy.
2. **STUDENT ETHICS:** Students will adhere to the highest standards of personal and military ethics while enrolled in the MEMS Academy. Any cheating, falsification, dishonesty, or deception will result in immediate dismissal from the Academy. If it is learned that a student received a MEMS qualification under deceitful or dishonest conditions, his/her qualification revoked at any time by the Academy Commander.
3. **STUDENT ISSUES:** Students that encounter problems or concerns with their academy studies and/or assignments are encouraged to resolve any issues informally with their academy proctor. If this approach does not lead to resolution, the student may informally contact the Academy State Director about the issue(s). If this does not resolve the problem, the student may write a formal request to the Academy Regional Director to address his/her issue(s). If the Regional Director is also not able to resolve the issue, the matter will be forwarded to the MEMS Academy Deputy Commander and, if necessary, to the Academy Commander for resolution. The Academy Commander's decision is final.

XIII. Legal Disclaimer

1. All MEMS Academy students and participants, by their involvement in the qualification program and process, acknowledge that they have reviewed the requirements and fully understand the MEMS Academy program, are fully familiar with the potential hazards, potential for injury, illness or damage, and, have read or materials describing it, and have otherwise evaluated the potential for injury and resulting damages and understand that participation in the program can be a strenuous event.
2. SGAUS and the MEMS Academy require as a condition of participating in the MEMS program, that each student, in consideration of permission to enter this activity, irrevocably release and forever discharge SGAUS and the MEMS Academy (collectively, 'they' 'their'), their heirs, executors, administrators, personal representatives, assigns, and anyone entitled to act on their behalf, their agents, servants, and employees, sponsors, owners of the property on which program related training is conducted, their promoters, managers, instructors, inspectors, officials, volunteers, and any and every other person participating in any way, from any and all claims for damages or injury or liability of any kind, illnesses alleged to result from the training or damages of any and every kind suffered, as a result of participating in or travel to or from training exercises or courses. Also students further agree to indemnify and hold harmless those released for costs, attorneys fees, or other expenses should the student or any person for or on the student's behalf file a legal action against the United States of America, the various

States, territories or commonwealths, SGAUS, the MEMS Academy or anyone else involved in the MEMS Academy qualification program.

3. For more information contact the MEMS Academy JAG.

XIV Appendix

1. MEMS Academy Staff Public Roster *as of November 2012-2013*.

Academy State and Regional Directors (ASD & ARD)

Academy Regional Directors (ARD) supervises ASDs within their region and function as ASDs for states/areas within their region that do not have an assigned ASD. ARDs provide Academy Quality Plan assurance functions for their regions.

Academy State Directors (ASD) coordinates and provides logistical support for the MEMS program within a designated state or area. ASDs process applications from their areas and may instruct and/or proctor students. ASDs approve award of MEMS credentials and issue MEMS certificates, i.e., Basic, Senior and Master MEMS, and Flashes.

Commandant

SGM Tim White

timothy.white4@us.army.mil

ALABAMA

COL Robert Clark

Robert.j.clark@us.army.mil

ALASKA

Vacant

CALIFORNIA

MSG Tredy (CA)

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GEORGIA

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INDIANA/Commandant

SGM Timothy J. White, ASD

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MARYLAND

Barry Harting

CW2, MDDF, D-3 (Training Officer), ASD

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Michigan/Midwest ARD

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MISSISSIPPI

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NEW JERSEY

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NEW MEXICO

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OHIO

CW3 Boats West
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PUERTO RICO

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SOUTH CAROLINA

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TENNESSEE

Col Charles Shinn, ASD
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TEXAS

LTC Kristopher Krueger
kristopher.krueger@txsg.state.tx.us

VERMONT

TO BE APPOINTED – until then, contact MAJ Ira Salom, Acting ASD
Ira.Salom@mssm.edu

VIRGINIA

CPT Charles Law, ASD
charles.law@catawba.dmhmrzas.virginia.gov

WASHINGTON (State)

CSM Brewer

cbrewer@comcast.net

Washington D.C. (Provisional)

LTC Victor Metta

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Select MEMS Academy Liaison and Staff Officers:

AMERICAN CADET ALLIANCE

George Berghorn, Liaison Officer

berghorn@msu.edu

JUNIOR R.O.T.C.

WO1 C. David Cauble, Liaison Officer (TX)

caubletxsg@paxway.com

MEDICAL RESERVE CORPS

CPT Mark Ottens, Liaison Officer (TX)

Mark.ottens@centurytel.net

TOWSON UNIVERSITY

COL H. Wayne Nelson, Liaison Officer (MD)

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ACADEMY J.A.G.

COL Eugene F. Rogers, (SC)

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DEPUTY COMMANDANT

MAJ Charles Law (VA)

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Past COMMANDANT/PR/INTERNATIONAL MEMS PROGRAM

LTC Roger Higby, (CA)

combatncoic@aol.com

Founder/First Commandant

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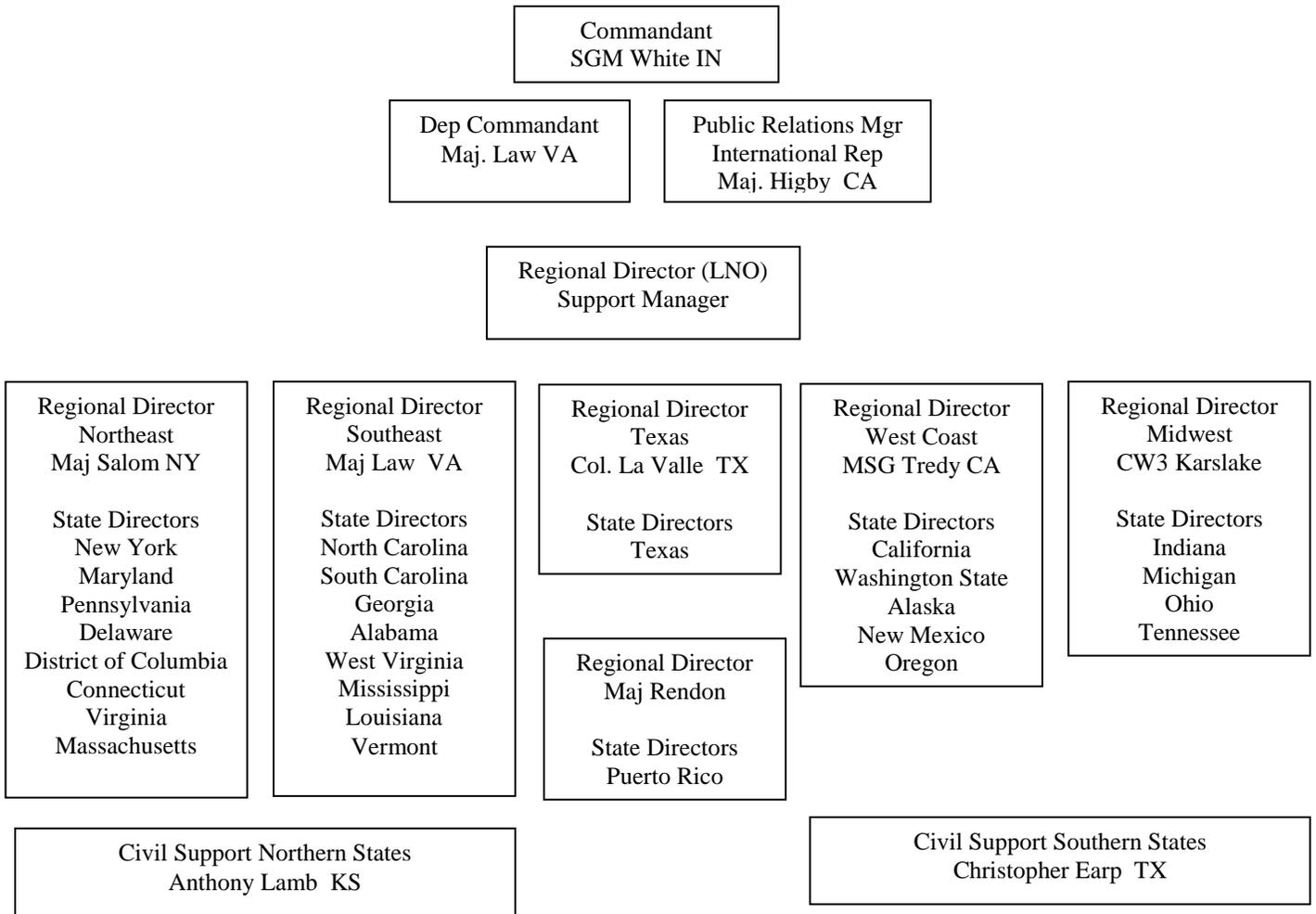
Anthony Lamb, (KS)

alamb@sedgwick.gov

West Coast ARD

CPT Galo Pesantes

gpesantes@sbcglobal.net



State Guard Association of the United States, Inc.

**Military Emergency Management Specialist Academy
Application for Enrollment**

Check: • Basic • Senior • Master SGAUS Member No _____

Prior MEMS qualification? If yes, check box . What level and date awarded _____

Full name, rank: _____

Mailing Address (provide 9-digit ZIP code if known):

Home (H), business (B), mobile (M), fax (F) numbers:

E-mail address:

Current/Last Military or Qualifying Unit / Years:

For example: 1st Bde, TX State Guard/10 years; NY City EMS/4 years
Name & Rank of CO/Supervisor verifying application:

Contact information for CO/Supervisor verifying application (including postal & e-mail addresses and telephone numbers):

Participation in the MEMS Academy is *free* for SGAUS members. The MEMS Academy charges non-SGAUS Associate Member fees to defray program costs. The participation fee for non-SGAUS members is twice the annual civilian SGAUS dues, or \$50.00 per enrollment. Membership application forms are available on the SGAUS website.

Attach a military biography and/or civilian resume listing relevant experience and coursework, copies of relevant transcripts and certificates, proof of current SGAUS membership (if applicable) and (if applicable) the application fee (See Student Handbook for details).

As a condition of participation I certify that all the information contained in this application, including attached resumes and documents, is correct and complete to the best of my knowledge and belief and that I have read, understand and accept the policies of the MEMS Academy as of this date.

I have read and agree to be bound by the Waiver of Liability provisions contained in Section II, Paragraphs 6 and 7 of the MEMS Policy and Procedures Manual.

Your Signature _____ Date _____

Signature of supervisor verifying Application _____